



Student Pastor

West Point Church
Hattiesburg, Mississippi

Official Search Partner

andrus
advisory

Start Here.

West Point Church is looking for the right Student Pastor—not just to fill a role, but to help shape the next generation of faith in a city that's quietly full of opportunity.

This isn't a plug-and-play position. And it's not a stepping stone.

It's a chance to **build, lead, pastor, and grow** something that matters.

About West Point

West Point Church is a 26-year-old congregation located in West Hattiesburg, founded by **Pastor Marcus Cathey**. It's a church that takes Scripture seriously, cares deeply about people, and believes discipleship works best when it's intentional and relational.

This is a **healthy church**. Leadership is trusted. Ideas are welcomed. And when you're hired to lead—you're expected and allowed to lead.





Why Hattiesburg Might Surprise You

Hattiesburg doesn't always get the spotlight, but that's part of the appeal.

It's a growing, family-friendly city with a strong sense of community, a deep respect for faith, and a steady stream of young people passing through every year.

It's home to:

**The University of
Southern Mississippi**

**William Carey
University**

Jones College

Pearl River Community College

**Mississippi Gulf Coast Community
College (within reach)**

Translation? Thousands of students. Every year. From everywhere.

Add in a strong healthcare presence (Forrest General and Merit Health Wesley), great schools, and affordable living—and you've got a city where young families are planting roots and looking for a church they can commit to.

Conservatively speaking, the ministry field includes:

- 20,000+ college students
- Thousands of middle and high school students
- A steady flow of young families who care deeply about their kids

The opportunity here is **real**.

HATTIESBURG

← BIRTHPLACE OF ROCK'N'ROLL →

Life In the Heart of Mississippi

Hattiesburg offers something many ministry families are craving: *room to breathe*.



Cost of living is reasonable



Home ownership is attainable



Commutes are short



Life feels sustainable

You're close enough to Gulfport and New Orleans for travel, but far enough away to avoid the chaos. It's a place where ministry can be fruitful **without burning you out**.



About the Role

West Point is looking for a Student Pastor who will partner with parents to disciple kids and students—from **babies who are walking all the way through college-aged adults**.

This role is about **building a unified next-gen ministry**, not running disconnected silos.

Current connections (roughly 200 students):

~50

Preschool

~100

Elementary

~100

**Middle & High
School**

~50

College

These numbers matter—but they're not the ceiling.

With the right leader, intentional partnerships, and relational presence, there is strong confidence this ministry can grow significantly in both depth and reach.

The ministry currently follows a large-group / small-group model and is supported by an enthusiastic volunteer base. There's openness—and excitement—around refining and strengthening the model under new leadership.

This is a role for someone who likes to build systems **and** sit on the floor with students.

Who This Role Is Ideally For

This role is not for someone looking to coast, copy-and-paste a playbook, or simply "keep the ministry going."

It *is* for a leader with a **hot, personal, and growing relationship with Jesus**—the kind that shows up in character, humility, accountability, and integrity when no one is watching. Spiritual maturity here isn't theoretical. It's visible, practiced, and trusted.

This role is for a builder.

Someone who doesn't just inherit systems, but improves them. Someone who takes ownership while remaining coachable—confident enough to lead, humble enough to listen, and wise enough to grow. You know how to carry responsibility *and* invite input without needing either to validate you.

You're a **self-starter** who doesn't wait to be told what to do—but you're not a lone ranger. You know how to galvanize volunteers, rally teams, and create momentum around a clear vision. People don't just follow you because of your title; they follow you because they trust you.

You think in **systems**, but you lead with **personality**.

You can design a pathway, manage a calendar, and build a volunteer pipeline—then turn around and sit across from a student and listen well. You have administrative chops, but they don't drain your soul. They serve the mission.

Most importantly, you see ministry growth through the **development of leaders**.

You don't measure success only by attendance, but by who is being formed, equipped, and released. You believe the win isn't doing everything yourself—it's building people who can carry the work forward with health and conviction.

If that sounds like how you're wired—and how you want to grow—this role will feel less like a job and more like a calling worth pursuing.

The Honest Invitation

If you're praying for:

**A city full of
untapped potential**

**A church that
believes in you
enough to give you
room**

**A student ministry
that actually needs
leadership, not
maintenance**

West Point Church may be worth a conversation.

Next Step

If this role resonates—don't rush past that.

Take time to pray. Talk with your spouse or trusted voices. Then, when you're ready, take the next step.

This search is being led by **Andrus Advisory**, partnering with West Point Church to help everyone involved discern fit with clarity and care.

To be considered for this role, apply here:
www.andrusadvisory.com/apply

The application is designed to start a conversation, not just collect information. If there's alignment, we'll walk the next steps together.

[CLICK HERE TO BE DIRECTED TO EMPLOYMENT APPLICATION](http://www.andrusadvisory.com/apply)